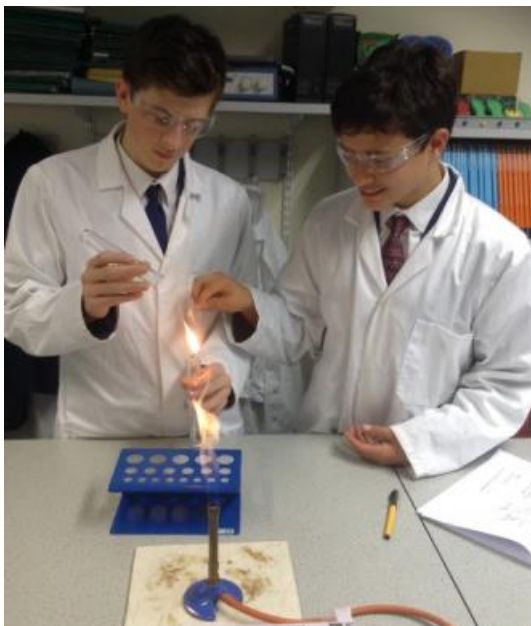




Fairley House School

Vacancy information

Science Teacher KS3/KS4 [Maternity cover – fixed term] required for September 2025 - £38k-£51k



London's leading day school for specific learning difficulties

And all of a sudden nothing is impossible...

For Autumn 2025

Fairley house School is looking to appoint a science teacher to work across Key Stage 3 and 4

Salary is negotiable to reflect working in a central London School

We are looking for inspiring, inspirational and highly motivated Science teacher to work in a setting which really does change pupils' lives. This is an exciting opportunity to join a supportive and collaborative team in an outstanding independent school catering for students with Specific Learning Difficulties (for example dyslexia, dyscalculia and dyspraxia).

Our Mission Statement is to “transform the lives of children with SpLD by providing a rich and stimulating learning environment, which will engage children and capitalise on their strengths, while helping them overcome weaknesses.

Successful candidates will have the opportunity to work alongside Speech and Language Therapists and Occupational Therapists, who will offer support and guidance both in and outside of the classroom.

Small class sizes enable teachers to get to know their pupils and provide excellent pastoral care allowing for the development of the whole child.



Dear Candidate

We are so pleased that you are interested in applying for the post of Science Teacher at Fairley House School. We hope that our application pack gives you all the information you need but if you do have any further questions, please do not hesitate to contact us.

Fairley House is an outstanding specialist Independent School meeting the needs of pupils aged 5-16 with dyslexia, dyspraxia and dyscalculia. We are based in central London with our junior department in SE1 and our senior department and offices in SW1 – approx. twelve minutes' walk between the two. We currently have approx. 218 pupils on roll. We also have an external assessment centre based in SW1.

We are a supportive organisation and pride ourselves on our commitment to staff wellbeing, professional development, induction and our whole school ethos.

Our incentive package includes:

- Fairley House operates its own competitive pay scale, and salaries are enhanced to reflect our status as a leading Central London SEN Independent School.
- Free school lunch during term time
- Buffet lunches during INSET
- End of Year staff event
- Complimentary tea/coffee and fruit
- Cycle to work scheme
- Employee assistance line which includes online counselling
- Comprehensive Induction programme
- Mentoring with members of staff from our Leadership Team
- A range of in house CPD
- Excellent transport links [close to mainline Victoria and Vauxhall, 3 minutes from Pimlico tube and numerous central London bus routes]
- The opportunity to work in the centre of London with attractions such as Tate Britain, Westminster Abbey, Lambeth Palace and the London Eye on our doorstep.

We are keen to attract a diverse range of professionals who will support the ethos of the school, if you would like a chat about the roles and ambitions of the school then please do feel to contact Sally Fenton, HR Manager sf@fairleyhouse.org.uk.

Fairley House is committed to the safeguarding and welfare of children and successful applicants must be willing to undergo an enhanced DBS check, personal and professional reference check and a medical.

I look forward to receiving your application.

Yours sincerely

Michael Taylor
Head of School

Job Description Science Teacher KS3/4

Teaching and Learning

- To teach science across a range of abilities from KS3 year 7/8 and KS4 year 9/11 GCSE – Our science lessons are very hands on, with as many experiments as possible , dyslexic teaching style means having productive, visual, interesting and dynamic lessons.
- To participate in the development of Science throughout the school, including the production of schemes of work, thinking innovatively and creatively when adapting schemes for our pupils to provide opportunities to enrich and inspire.
- Maintain an up to date knowledge of the National Curriculum in relation to science.
- To ensure the appropriate use of and storage of resource materials and equipment and the observation of Health and Safety regulations
- To attend staff and departmental meetings as required
- To follow the school policies on classroom management

Monitoring and Reporting

- Keeping careful and detailed records of pupils' attainments and report these accurately to parents on a bi-annual basis

Whole-school organisation, strategy and development:

- Contributing to the development, implementation and evaluation of the school's policies , practices and procedures, so as to support the school's values and vision
- Making a positive contribution to the school's vision and values
- Working with others on curriculum and/or pupil development to secure coordinated outcomes.

Health and Safety:

- Being aware of and comply with policies and procedures relating to child protection, health and safety, confidentiality, security, data protection; and report all concerns to an appropriate person
- Actively promoting the safety and wellbeing of pupils
- Maintaining good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment.

Working with colleagues and other relevant professionals:

- Collaborating and work with colleagues and other relevant professionals within and beyond the school
- Developing effective professional relationships with colleagues.

Professional development:

- Taking part in the school's Staff Development Process
- Fostering and develop areas of interest which can be shared with colleagues.
- Taking part in further training and development in order to improve own teaching and overall performance

Communication:

- Communicating effectively with pupils, parents/carers, colleagues, wider school community and governors.

Other Professional Requirements

Maintaining high standards of pastoral care

- Developing a close liaison with parents
- Performing duties required of all members of staff, such as lunch and break supervision.
- Attending INSET Days at the beginning and end of every term, attending after school meetings such as staff briefings, Parents and Professionals evening, Pupil/Parent/Teacher meetings, as well as social events such as prize giving and school plays
- Contributing to extracurricular activities such as lunchtime and after school clubs.

The duties above are neither exclusive nor exhaustive and the post holder may be required to carry out appropriate duties within the context of the job.

Person Specification

CRITERIA	Essential	Desirable
Qualifications	Good honours degree in a relevant science subject Qualified Teacher Status	
Experience	Teaching Key Stage 3 and 4 Experience of following an exam-based GCSE curriculum Able to prep and confidently set up experiments. Able to work with small groups and adapt lessons to their needs	
Skills and Knowledge	Expert Subject Knowledge <ul style="list-style-type: none">• Understanding of high-quality teaching and learning strategies in the subject, and the ability to model this for others and support others to improve• A good understanding of how children learn• Ability to adapt teaching to meet pupils' needs• Knowledge of monitoring, assessment, recording and reporting of pupils' progress• Ability to build effective working relationships with pupils Knowledge of the guidance and statutory requirements relating to Equal Opportunities, Health and safety, SEN/D and Safeguarding. Knowledge of effective behaviour management strategies• Good ICT skills, particularly using ICT to support learning	<ul style="list-style-type: none">• Knowledge and understanding of specific learning difficulties
Personal qualities	Teach interesting, and inspiring multi-sensory lessons. Manage behaviour positively.	

Background of Fairley House

The school is located in central London on two sites, the Senior Department (Years 8 to 11) in Causton Street in Westminster and the Junior Department (Years 3 to 7) in Lambeth (15 minutes' walk between the two sites)

The school was established in 1982 by Daphne Hamilton-Fairley whose husband was killed by an IRA bomb in 1975. Mrs Hamilton-Fairley was a speech and language therapist who had been providing therapy for dyslexic children at home. As a parent with four children of whom two were dyslexic, she knew how poor provision was for dyslexia in London and in the UK generally. She resolved to set up a school for dyslexic children as a memorial to her husband, hence the name Fairley House. She aimed to combine a medical focus: speech and language therapy and occupational therapy, then mainly delivered in hospital clinics, with education. In this respect she was a pioneer and although provision of therapy within school is now commonplace we stay true to her vision by pushing forward the boundaries of integrating therapy and education.

Currently the school is thriving with 218 pupils. In response to demand and to enable our 10-year Strategy Plan we aim to provide help for more children and families affected by specific learning difficulties, through offering Assessment, Training and Research into effective teaching methods. The school is a charity and is run by a Board of Governors.

Ready to apply:

Please remember that your supporting statement should address the criteria set out in the job description and person specification. We follow safer recruitment guidelines so please give explanation for any gaps in employment.

Alternatively, please contact our Sally in our HR office at sf@fairleyhouse.org.uk or telephone on 0207 976 5456 for further information about this vacancy or an application form.

Full time
Fixed term contract – 1 year
Salary range: negotiable to reflect central London location and specialism £38k-£51K
Start date: Sept 25

Closing date 15/4/2025

Interviews week commencing 28th April

Fairley House School is committed the safeguarding of children and young people. All applicants must be willing to undertake an enhanced DBS check. CVs not accepted – application forms only

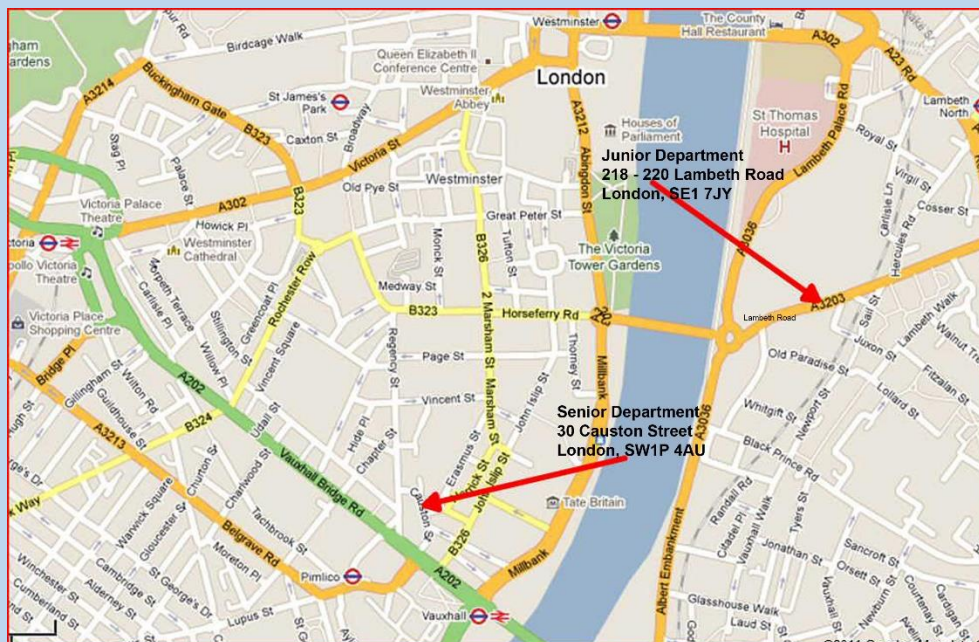
Fairley House School

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**Head:
Michael Taylor**

www.fairleyhouse.org.uk

How to find us



**HR Manager
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02079765456**

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